## **PWUMC Leadership Council Minutes**

October 9, 2023

**Members Present:** Bridget Coughlin, David Collins, Ermalyn Kubart, Laurie Price, Lindsay Boehmer, Mary-Ann Abekhe, Preston Drobeck

Staff Present: Jess Horsley, Lori Bogart, Mat Thornton, Yvi Martin

Pastor Yvi led us in a prayer devotion

Meeting called to order at 6:34pm

September Meeting Minutes Moved to Approve – Preston; Seconded – Ermalyn; Passed

Leadership Institute Recap

- Reaffirming as a congregation and the work we are doing
- Methodist Meeting had a similar message and content to the Annual Conference

## Financial Update

- Finance Team convened to review fiscal year-end financial statements
  - Celebrations: increase in new givers and returning contributors, General Fund contributions exceeded budgeted expectations
  - Concerns: loan on the building, no date to receive the ERC
- Reserve funds were used to offset some expenses; used less reserves than budgeted
- Still have healthy balances in reserve funds
- Team will consider ways to continue paying down the capital loan, including using a portion of ERC when received

Leadership Nominations

- Nominations team convened to review 10 nomination forms
- Team nominated 3 for Leadership Council for the coming term
  - Sam Adams, Ben Reimer, Barb Weians
- Yvi will contact other nominees to discuss ways for them to serve in leadership roles

Because We Care policy revision

• Additional guidelines were added to the Basic Procedures for Safe Ministry to provide for considerations persons identifying as LGBTQ+

• All adult employees and volunteers are required to comply with this policy and the training stipulated.

Moved to approve – Laurie; Seconded – Lindsay; Passed

Staffing

- Hired a Director of Spiritual Formation Candace Shaw, reporting to Jess Horsley
- Hired an Administrative Coordinator Deborah Bryson, reporting to Mat Thornton

Pastoral Consultation/Charge Conference Forms

- Yvi met with associates
- Staff/parish committee met with Yvi

Next Meeting is November 13 at 6:30pm

Meeting Adjourned at 8:06pm Moved to approve – Laurie; Seconded – Bridget, Passed