

## PWUMC Leadership Council Minutes

April 24, 2023

**Members Present:** Bridget Coughlin, David Collins, Dan Koch, Donice Mahan, Ermalyn Kubart, Laurie Price, Lindsay Boehmer, Mary-Anne Abekhe, Preston Drobeck

**Staff Present:** Choongho Kwon, Janessa Aston, Jess Horsley, Lori Bogart, Mat Thornton, Yvi Martin

Pastor Choongho led a Lectio Divina Devotion on John 21

Meeting called to order at 7:07pm

March meeting minutes were approved.

Moved to approve – Donice; Seconded – Laurie, Passed

Ministry Spotlight – Student Ministry – Janessa

- Overview of PWYouth Ministry
  - Always looking for ways to include and incorporate the 4Gs
  - Belonging before believing; youth need authenticity and intentionality and the ministry is built around that
- Stories of belonging
- Upcoming Events
  - Zoo Trip!
  - Continuing to grow relationships among students
  - Serve and Somethings
  - Sitting together in worship – space to check-in (and have snacks)
- Celebrating
  - Continuing to tell the community about youth ministry and what they are doing
  - Celebrating students serving (tech, kid connection, hospitality, etc)
  - Come volunteer with Youth Ministry!
- Challenges
  - Events are selling out, limited by number of seats in vehicles and drivers/volunteers
  - Letting everyone in the church know what youth ministry is up to
- Numbers
  - 80-90 total students shown up in the past year
  - Average 25-35 each week
  - Primarily middle school age

Financial Update/Generosity Team Update

- Cash Flow is trending downwards, similar to last year

- Will create a 3<sup>rd</sup> quarter financial update for the congregation with a follow-up in May/June before the end of the fiscal year
- Generosity team will meet again in May
  - Will create an end of the year report
  - May have folks interested in the “Putting your House in Order” program
- Misty will begin working primarily remotely beginning in May as she and her husband move to the Lake of the Ozarks. We will outsource payables, payroll and financial reporting to Miller Management effective July. Misty’s full-time status will be evaluated following the transition to Miller Management

#### Trustee Recommendation – Wind/Hail Policy

- Wind/Hail deductible is very high; can buy down the deductible, but still very high
- Trustees recommend turning down the coverage for wind/hail damage

#### Pastor Evaluation

- All pastors should be evaluated by the staff/parish committee; then also do a self evaluation
- Highlights from evaluation
  - Celebrations: Easter numbers, Christmas Eve Giving, partnership with Della Lamb
  - Challenges: finances
  - Goals: Living out new mission and vision statement

#### Annual Conference

June 9-11, St Charles, MO

We can send 4 lay delegates (have one already)

Reach out to Pastor Yvi if interested in attending

Next Meeting is May 8 at 6:30pm

Meeting Adjourned at 8:10pm

Moved to approve – Ermalyn; Seconded – Preston, Passed