

**Platte Woods United Methodist Church**  
Meeting Minutes of the Leadership Council (LC)  
August 12, 2019

**Present:**

**LC:** Christie Dade, Warren Dudley, Jamie Grayson, Michael Hundt, Al Minnis, Amy Schemenauer and Erin Cox

**Staff:** Steve Breon, Lori Bogart, Britton Fields and Misty Wilkinson

The PWUMC LC was called to order at 6:30PM on August 12, 2019 by Jamie Grayson, Chairperson.

**Minutes:** Mr. Minnis moved and Mr. Dudley seconded, and the minutes of the June 10, 2019 meeting were unanimously approved.

**Financial Update**

The fiscal year ended June 30 with net income. This will go into reserves that will be used for future needs of the church. Possible future needs may include roof repair, dredging the pond, ongoing exterminator services and/or windows.

Ms. Wilkinson reported that there were many positive revenue streams across the budget except for Sunbeams. She cautioned that expenses in programming areas ebb and flow. Strategic initiatives that were not completed the past FY will flow into the new budget.

**Metrics Scoreboard**

Ms. Bogart shared the most current measures and data for 2019 (Jan. – June) for 8 areas. For June, specifically:

- Worship ave. weekly attendance: 780 (27 online)
- Children Sunday AM ave. weekly attendance: 87
- Student Sunday ave. weekly attendance: 42
- Guest Retention dropped from May to June: 4%
- Giving Units: 245
- % Serving internal/external: ave. weekly participation = 84
- Professions of Faith: 0

**Canoeing the Mountains book**

Dr. Breon passed out a book focusing on adaptive change called *Canoeing the Mountains*. He discussed how important it is to adapt to changes even when there's not a definitive, right answer. The book profiles Lewis and Clark's journey and how they had to adapt to a new world...a new reality. Dr. Breon asked the council to read the book to help understand the importance and benefits of thinking adaptively.

**Leadership Council Onboarding**

Ms. Bogart passed out informational folders that included documents that might be helpful and provide background/reference to the leadership council. A few items included Guiding Principles, Highest Ideals Clergy Sexual Ethics, Single Board Model, Committees and Responsibilities, Vendor information, Original Articles of Incorporation and Amendments and a grid of staff structure and reports.

## Other Business

### The Way Forward

The group discussed ideas regarding the church wide ongoing discussion about human sexuality and its implications. Britton proposed hosting a discussion night (possibly called A Night of Conversation). He and Dr. Breon would share their insights representing two different interpretations. Through sharing the pastors would address that opposing beliefs don't have to separate us. Communicate that we can live in tension on this issue - agree to disagree. The meeting structure would include small group discussions with identified leaders who would be provided training/prompts. The goal isn't to get consensus but to understand and respect the differing perspectives.

Ms. Dade mentioned that it's important to get the date out as soon possible so calendars can get held. Ideally plan for this on a Thursday night when no other programming takes place. Potential dates are Sept. 19 or Sept. 26 @ 6:30 – 8. Childcare will be offered.

First Impressions Team is meeting in a couple of weeks to reevaluate status of items and what's worked well and where to focus next.

Gather Give Go Grow Team is working on strategically growing groups. The format will lineup with the sermon series. A call for group hosts will be announced. Hosts will be provided materials for a 4-week study and will be asked to come with an idea of who to invite. The goal is to give people the feeling of group fellowship. After the 4 weeks, some groups may continue or disband. Childcare reimbursement will be provided for those in need.

Action Initiative Team discussed there will be changes to worship services. Beginning September 14 and 15, there will be 3 services instead of 5 which will simplify staff/service needs as well as generate larger worship groups. The new schedule is

**Saturday Evening Chapel** at 5 p.m. - A come-as-you-are worship experience with hymns and gospel music. No change in this worship format.

**Contemporary Worship** at 9:30 a.m. Sundays - A brand-new service with a contemporary, high-energy style of worship that engages our multigenerational congregation AND new, non-churched people.

**Traditional Worship** at 11:00 a.m. Sundays - Our most traditional service with music from the Wesleyan Choir, piano and organ. The hour will also include creeds, responsive readings and other elements of traditional worship.

Charge Conference will be Oct. 29<sup>th</sup> at Platte City United Methodist Church where staffing items will be discussed and three new people for the leadership council will be elected as Mr. Evans, Mr. Minnis and Ms. McDaniel will be transitioning off.

Mr. Hundt closed meeting at 8:16 p.m. The Next Meeting is September 9, 2019 @ 6:30 p.m.  
Minutes submitted by Amy Schemenauer, Secretary