

Platte Woods United Methodist Church

Meeting Minutes of the Leadership Council (LC)

May 13, 2019

Present:

LC: Christie Dade, Warren Dudley, Jamie Grayson, Michael Hundt, Andrea Hunter, Kirby McDaniel, Al Minnis

Incoming LC: Amy Schemenauer

Staff: Steve Breon, Lori Bogart, Britton Fields

The PWUMC LC was called to order at 6:30PM on May 13, 2019 by Jamie Grayson, acting in the absence of Chairperson Marc Evans.

Minutes: Mr. Dudley moved, Mr. Minnis seconded, and the minutes of the April 8, 2019 meeting were unanimously approved.

Strategic Plan Update: (Warren Dudley, Michael Hundt, Steve Breon)

- Mr. Dudley distributed and reviewed the draft Vision, Core Values & Mission visual recently created by Jennifer Simms reflecting the recent strategic planning work
- The LC provided input on certain phrasing to refine the message.
- Messrs. Dudley & Hundt took an action item to review the recommended updates with Ms. Simms.

Proposed Organization Chart: (Steve Breon)

- Dr. Breon provided a draft organization chart reflecting upcoming changes: Jake Schneider has been appointed elsewhere beginning in June.
- The LC and Dr. Breon had a productive dialog regarding staff readiness for proposed roles and responsibilities.

Goal Review & Vital Signs Dashboard (Lori Bogart)

- Ms. Bogart shared the most current measures and data for 2019-2022 for 8 areas: Worship Attendance, Children Sunday AM attendance, Student Sunday AM/PM unique attendance, Guest Retention, Giving Units, % Serving, % in Groups, and Professions of Faith. Year end 2018 and monthly YTD (April) 2019 results were included.
- Guest retention continues to be stronger than prior year, but overall weekend worship attendance still lags prior year with the exception of April (which included Easter in 2019)
- The LC discussed the definition of "Professions of Faith": in the current methodology, baptism without membership is not logged as PoF. Some in the LC felt this was inconsistent with the intent of the measure, which is to serve as evidence of effectiveness in reaching new people as Christ followers. Regardless of methodology, the measure is greatly behind target: goal is 30 for 2020, while actual non-confirmation membership PoF is at 0. (The 2019 confirmation class consisted of 27 young people).
- Mr. Dudley observed that most initiatives haven't fully launched yet, so improvement can be anticipated.

The Way Forward (Steve Breon)

- Dr. Breon and the LC discussed that recruiting table leaders to facilitate discussions has been more difficult than anticipated. People want to better understand time commitments and expectation (for example, do I have to know all of the "answers"?).
- Dr. Breon received the feedback and took an action to create talking points/job descriptions for facilitators so that people can better understand what they are signing up to do.

- Dr. Breon shared that he is considering a “What the Bible Says” 45 minute introduction to ground the discussion groups.

Pastor/Pastor Parish Relationship Committee (PPRC) Evaluations (Steve Breon)

- Dr. Breon confirmed that since the last meeting, the evaluation for Pastor Nancy Liston had been completed.

Leadership/Committee structure for the upcoming year:

- Thank you and farewell to Andrea Hunter for three years of faithful service
- Ms. Dade moved, Mr. Hundt seconded, and it was unanimously voted to install Jamie Grayson as incoming Chair.
- Ms. McDaniel moved, Mr. Dudley seconded, and it was unanimously voted to install Christie Dade as incoming Vice Chair.
- Ms Dade moved, Mr. Dudley seconded, and it was unanimously voted to install Amy Schemenauer as incoming Secretary.

Other Business:

- June 2nd will be Jake’s going away celebration: details to follow

Adjournment

- Mr. Dudley moved, Ms. Dade seconded, all approved adjournment. The next meeting of the Leadership Council is scheduled for June 10, 2019 at 6:30PM.

Minutes submitted by: Kirby McDaniel, Secretary