

## **Platte Woods United Methodist Church**

Meeting Minutes of the Leadership Council (LC)

April 8, 2019

### Present:

LC: Marc Evans\*, Erin Cox, Christie Dade, Warren Dudley, Jamie Grayson, Michael Hundt, Kirby McDaniel, Al Minnis

Incoming LC: Amy Schemenauer

Staff: Steve Breon, Lori Bogart, Jessica Richard (for topic only)

The PWUMC LC was called to order at 6:30PM on March 11, 2019 by Marc Evans, with Dr. Breon opening in prayer.

### Discipleship Pathway Update: (Jessica Richard)

- Ms. Richard brought samples of the creative design Harmony Eccles has drafted to support the launch of Gather. Grow. Give. Go.
- The drafts were well-received, and the LC discussed how to leverage the concept, including organizing the bulletin by the pathway, using the vocabulary in formal and informal church communications, etc.

Minutes: Mr. Minnis moved, Ms. Dade seconded, and the minutes of the March 11, 2019 meeting were unanimously approved.

### Pastor/Pastor Parish Relations Committee (PPRC) Evaluation: (Steve Breon)

- Dr. Breon informed the LC of his review of each of the pastors: Britton Fields, Jessica Richard, and Nancy Liston. The PPRC discussion includes both past performance evaluation (highlights, challenges) and identification of future goals.
- Mr. Evans informed that the Staff Parish Committee of the LC had completed Dr. Breon's PPRC annual assessment. Goals are to: (1) simplify the weekend experience (2) Launch the discipleship pathway (3) Equip lay leadership.

### The Way Forward Discussion: (Steve Breon)

- Dr. Breon shared that the 3/31 congregational information session had approximately 70 attendees, with several questions submitted in advance.
- LC members present at the 3/31 meeting shared the feedback they had heard.
- The Leadership Council statement has been published to the website, but not distributed through other channels (newsletter, facebook, etc)
- Dr. Breon informed the Council that he intends to do the next communication after the denomination's Judicial Council in late April and periodically as milestones occur and new information emerges.
- Dr. Breon asked that the LC identify 10-15 members who would be interested in and suited to facilitate round tables of 5-8 people, two or three times. two hours of training/preparation will likely be needed. Vickie Krehbiel will train on listening/facilitating. Sessions will be based on demand/interest for the remainder of the year.

### Goal Review & Vital Signs Dashboard (Lori Bogart)

- Ms. Bogart shared the most current measures and data for 2019-2022 for 8 areas: Worship Attendance, Children Sunday AM attendance, Student Sunday AM/PM unique attendance, Guest Retention, Giving Units, % Serving, % in Groups, and Professions of Faith. Year end 2018 and monthly YTD (March) 2019 results were included.

- Guest retention continues to be stronger than prior year, but overall weekend worship attendance still lags prior year.
- The Council discussed how to best track giving units, with a hypothesis that “rolling twelve” might be more informative than the current more complex units-year-to-date comparison given the impact of both holiday placement and weather.
- The **Worship** goal team (Ms. Bogart & Ms. McDaniel) shared that they have identified 12 peer churches to visit to gather observations about characteristics of worship experiences at growing churches. Visits are targeted to be completed by June 2.
- The **First Time Experience** goal team (Mr. Hundt) shared that the lunch meeting/training for hospitality volunteers on 3/31 was well attended by approximately 100 people, and that the message was well received. Participants were open to rethinking “hospitality”. One immediate update will be daily “standups” prior to serving at any given service/Sunday to review best practices and reminders on flow. The architect is still working on proposals to solve for access to and experience in the Children’s wing.

#### Financials (Lori Bogart)

- Ms. Bogart shared the February financials as prepared by Misty Wilkinson. There are no major variances from prior month.

#### Other Business

- Dr. Breon reminded the Council that at the May meeting, officers for the upcoming fiscal year will be elected.
- Ms. Cox shared that a reception is being planned for June 2nd to recognize Jake Schneider’s transition to his next appointment. (His last preaching day at PWUMC is 6/16).

#### Adjournment

- Mr. Grayson moved, Ms. McDaniel seconded, all approved adjournment. The next meeting of the Leadership Council is scheduled for May 13, 2019 at 6:30PM.

Minutes submitted by: Kirby McDaniel, Secretary