

Platte Woods United Methodist Church

Meeting Minutes of the Leadership Council (LC)

February 11, 2019

Present:

LC: Marc Evans*, Erin Cox, Christie Dade, Warren Dudley, Jamie Grayson, Michael Hundt, Kirby McDaniel, Al Minnis

Incoming LC: Amy Schemenauer

Staff: Steve Breon, Lori Bogart, Misty Wilkinson

The PWUMC LC was called to order at 6:30PM on February 11, 2019 by Marc Evans.

Minutes: It was moved, seconded, and the minutes of the January 14, 2019 meeting were unanimously approved.

New Business: (Steve Breon)

- Introduced the incoming council member, Amy Schemenauer
- General Conference Special Session in St. Louis is taking place Feb 23-26. Steve will attend
 - This will be a worldwide gathering with about 850 delegates
 - Topic is to address human sexuality in the book of discipline with three proposals having been submitted:
 - One Church (Bishops support this one)
 - Traditional
 - Connectional Conference
 - Dr. Breon noted that the outcome may not be fully decided/landed at this conference, but that is the desire and intent of the special session.
 - Dr. Breon educated the LC regarding each proposal.

Finance Update: (Misty Wilkinson)

- Misty provided copies of the current budget variance report through December 2018 (halfway through PWUMC fiscal year)
- It was noted that maintenance expenses have been above budget this winter due to snow removal, salt, and related expenses. There are offsetting line items below budget such that total expenses are still on track/favorable to budget.

Strategic Planning/Unstuck Group Initiatives Update: (Lori Bogart)

- **Worship:** Next steps are a survey or means of gathering community and congregation input, and also to visit growing modern congregations in the area to observe how their Worship experiences are executed
- **Discipleship Pathway:** Mr. Dudley shared that this team has generally landed on a Gather Grow Give Go message, and is currently planning their next 90 day action list
- **First Impressions:** Mr. Hundt shared that a Hospitality training luncheon was planned for February 17, which is intended to kickoff the "reset the mindset" to be more focused on the visitor experience. Signage updates are planned, as is a first-time guest welcome area/kiosk staffed with volunteers aligned with the target demographic.

Vital Signs Dashboard (Lori Bogart)

- Ms. Bogart shared the most current measures and data for 2019-2022 for 8 areas: Worship Attendance, Children Sunday AM attendance, Student Sunday AM/PM unique attendance, Guest Retention, Giving Units, % Serving, % in Groups, and Professions of Faith. Year end 2018 and January 2019 results were included.

- Not surprisingly, given weather challenges in January, the January worship and student attendance are both lagging prior year, but at this time leadership does not believe this is a systemic issue, rather a reflection of seasonal weather impact.
- The council discussed which staff members were primarily accountable for the measures being tracked.

District Training Workshop on One Board Model: (Christie Dade)

- On February 10, PWUMC hosted a district workshop. Dr. Breon and Ms. Dade attended.
- Dr. Breon referenced the PWUMC Guiding Principles from when we launched this model around 2014. He observed that a refresh is likely needed.
- Ms. Dade shared a handout with her takeaways from the Simplified Structure Reboot Session, summarizing that the role of the LC is to:
 - Set Policies within which the staff & clergy can execute their responsibilities
 - Set Goals (missional and measurable)
 - Oversee the operations of the Church
 - More importantly, it is NOT to manage day to day operations
 - A best practice is to assign a member at each meeting to monitor whether discussions are going beyond policy/oversight/strategy and delving into operational items. That individual is accountable to flag the discussion to get back on track.

Other Business

- While prior meeting had anticipated a structural/staff discussion at this February LC, Dr. Breon and Ms. Bogart are postponing recommendations until after pending decisions are made at the Superintendent/Bishop level regarding appointments overall for our region.

Adjournment

- Ms. Dade moved, Mr. Evans seconded, all approved adjournment. The next meeting of the Leadership Council is scheduled for March 11, 2019 at 6:30PM.

Minutes submitted by: Kirby McDaniel, Secretary