

## **Platte Woods United Methodist Church**

Meeting Minutes of the Leadership Council (LC)

October 8, 2018

### Present:

LC: Marc Evans\*, Erin Cox, Julie Rule, Christie Dade, Michael Hundt, Kirby McDaniel, Andrea Hunter, Jamie Grayson

Staff: Steve Breon, Lori Bogart

Topic presenters: Mat Thornton, Misty Wilkinson

The PWUMC LC was called to order at 6:30PM on September 10, 2018 by Dr. Steve Breon.

### Recommendation to be certified as a candidate for ministry (Mat Thornton)

- Mat shared his call story with the Council.
- Michael Hundt moved, Julie Rule seconded, the Council unanimously approved recommending Mat to be a certified candidate for ministry.

### Financial Update: (Misty Wilkinson)

- Favorable to budget for the fiscal year ending June 30, 2018
- Misty presented detailed reports showing budget variance line items and explanations
- The favorability will allow PWUMC to book needed reserves for anticipated future expenses related to A/V equipment, a new roof for the "older" buildings within five years, and other general maintenance needs.

Minutes: The minutes of the September 10, 2018 meeting were approved with two corrections (date of prior minutes and frequency of Steve Breon's intended meetings with LC members. Christie Dade moved, Jamie Grayson seconded to approve with revisions. All approved.

### Governance, Book: "Winning On Purpose": (Steve Breon)

- Steve distributed copies of the book to the LC, requesting that the Council members read for future discussion, with an emphasis on Chapters 8-11, inclusive of governance.
- Related to Governance, Steve confirmed that per prior discussion, the LC staff attendance will now consist of Lori Bogart and Steve Breon. Other staff members have access to LC via assignments to each member of the Staff-Parish Committee of the LC. The SP Committee currently consists of Warren, Christie, Erin and Marc.

### Strategic Planning/Unstuck Group Update: (Lori Bogart/Steve Breon)

- Lori shared a recap of the weekend of Sept 29-30. 16 hours of consultation with the consultant (Mark Morgan).
- Attendees were:
  - Staff: Steve Breon, Britton Fields, Lori Bogart, Jennifer Simms.
  - LC/Laypersons: Warren Dudley, Michael Hundt, David Evans, Kirby McDaniel
- Identified that PWUMC is good at connecting people who "do church" but is not achieving its mission of reaching unchurched people for Christ. Core issues have been documented and specific measurable targets are being set as a part of the process.
- Three main action areas will be worked by 8-person teams kicking off on 10/18/2018 and finishing by the end of November
  - First time experience/invitational culture
  - Discipleship Pathway
  - Worship Service time & style: optimize to target
- Intend to be ready to share with congregation at planned January 27, 2019 church conference.

### Other Business

- Pastoral Support (+3% budgeted) actions will come to LC at the next meeting. Christie asked that information be sent one week prior for review, in order that the LC members have time to review before being asked to approve in the meeting. There was some discussion about how these salary actions may interact with future strategy/structure/staff outcomes of the strategic planning: given the timing, resolution is TBD.
- Erin Cox shared about the “IF gathering” leadership conference she attended in Dallas recently.
- LC continuity was discussed. Shari, Michael, and Julie were already extended and will roll off at year end. Jamie, Andrea, Kirby will roll off in June. Elections are in January for the next class, typically of 3 people. Given Melissa Spencer resignation, we may need to identify a person to extend or add for 1.5 years in January.

#### Adjournment

- Michael Hundt moved, Kirby McDaniel seconded, all approved adjournment. The next meeting of the Leadership Council is scheduled for November 12, 2018 at 6:30PM.

Minutes submitted by: Kirby McDaniel, Secretary,