

## Platte Woods United Methodist Church

Meeting Minutes of the Leadership Council (LC)

July 16, 2018

Present:

LC: Marc Evans\*, Melissa Spencer, Erin Cox, John Miller, Warren Dudley, Michael Hundt, Andrea Hunter, Shari Albright, Al Minnis, Christie Dade, Julie Rule

Staff: Steve Breon, Lori Bogart

The PWUMC LC was called to order at 6:30 pm by Marc Evans. The minutes of the June 11, 2018 meeting were approved with minor revisions (mis-spelled name). Michael moved, Shari second. Approved by all

### New Business:

- Warren Dudley has accepted 3 yr position to replace vacancy due to Clark Mershon's move from KC.
- *Britton Field's Salary approval* – The Conference Leadership Excellence Award he received funds his salary in the following manner
  - Salary is set by the Foundation.
  - PWUMC has a two year commitment to fund a portion of this salary
    - Year 1 – PWUMC contributes \$15K
    - Year 2 – PWUMC contributes \$25K
  - PWUMC will pay his salary and then be reimbursed by the Conference and the Foundation in bi-annual payments the portion they are responsible to cover.

Compensation Sheet reflecting above was approved and signed. Shari moved, Julie second. Approved by all

### Other Business:

- *Strategic Planning Update*
  - Michael proposed that PWUMC hire outside consultants to assist with taking the church through the next steps of the strategic plan – these being identifying strategies by looking at all programs, assessment of what furthers vision/mission and what does not.
  - Michael proposed that the Steering Committee be kept in place for internal control of this process and that one person from LC be on the Steering Committee at all times (currently is Warren Dudley)
  - Consultant group proposed is the "Unstuck Group" which the church is currently contracted with to council staff in the "Unstuck Church" process.
    - Cost of this additional consultation is \$20,000
    - Duration is for 12 months with an optional retreat for staff and leadership at end of process
      - Schedule is clearly defined and front loaded for consultation
    - Melissa proposed LC members contact other churches that have gone through this process with this group to see what experiences and results they experienced.

A show of unanimous support to hire The Unstuck Group to be consultants was given by the LC

- *VBS*
  - 500 children attended VBS of which approximately ½ are not members of PWUMC
  - 80 indicated no church home – this represents 50+ family units
  - Jennifer Simms has a 3 step plan (email, mailer, invitation of Kick-off) to reach out to all families not from our church
- *Staff Changes/Highlights* – given by Dr. Steve Breon
  - Jennifer Simms: becoming full time Dir of Communications
  - Britton Fields: transitioning from Dir of Student Ministries to Associate Pastor with focus on Evangelism
  - Brandi Molina: transitioning from Youth Administrative Assistant to Dir of Missions

- Due to above moves a New Director of Student Ministries & Administrative Assistant Position will be filled – time is TBD
    - Identified an “Interview Group” from youth and parents to speak with a Husband/Wife Team for Director Position
  - Jessica Richard: remains an Associate Pastor but focus will change from Children’s Ministries to Intention Faith Development. This is the Discipleship pathway implementation emphasized in the strategic plan.
  - Jake Schneider: Associate Pastor and will focus solely on Modern Worship Service and its growth
  - Jen Bruce: moving into position of Dir of Children’s Ministries
    - Assessing how/if to backfill Jen’s former position
  - Harmony Eccles: will continue in her role as Worship Design coordinator but also will serve as new Connections Coordinator (critical position to achieve strategic plan) through this next school year. As Connections Coordinator she will be responsible for putting in place the processes that will enable people to connect in church to serve, missions, small groups etc.
- No August meeting since LC met in July

Adjournment:

Julie moved, Melissa seconded, all approved adjournment. Next meeting of the LC is scheduled for September 10, 2018 at 6:30 pm.

Minutes submitted by: Christie Dade