

Minutes from Leadership Council meeting November 21, 2016

Those in attendance: Members: Julie Rule, Susan Mason, John Miller, Jamie Grayson, Andrea Hunter, Bret Worley, Shari Albright, Kirby McDaniel, Dennis Toalson and Michael Hundt. Staff: Steve Breon, Ginger Pudenz, Jake Schneider, Mat Thornton, Jessica Richard and Lori Bogart.

We opened with a brief devotion and faith reflection time; then Julie shared an update on her husband's health.

Minutes from the Oct. 17 and Nov. 7 meetings were approved with a motion from Jamie. Second from Bret.

Hospitality Update:

- With Shannon Beane's resignation, there will be some realigning of Hospitality oversight in 2017.
- Ginger, Shannon, Mat, the Hospitality Team and the Tech & Worship Teams are working together to streamline scheduling & communication and anticipate needs as we move into the new space.
- New "area" volunteer captains to oversee zones of engagement throughout our campus.
- Bret Worley will draft an "experience" survey to gather feedback on the worship experience.
- Website – Michael Hundt is gathering estimates for a new website design, but in the meantime Cindy and Jennifer will do text updates, etc.
- A new church logo has been developed and will start to appear on various media.

Finances

- Misty is finalizing the 2017-2018 budget; soon we'll be able to see projections/actuals.
- Misty, Lori, etc. just completed a weeklong audit and preliminary results sound favorable. This was an 18-month audit (Jan. 1, 2015 to June 30, 2016) since we shifted the fiscal year to July 1 – June 30.
- IMPACT campaign has received pledges of \$2.7 million. This begins with a first fruits offering in January.
- Finance Committee will review monthly financial reports soon, now that the audit is complete.
- General giving is steady, but staff is still being conservative with purchases.
- From the HOME Campaign, \$7.1 million has been received, with \$161,000 coming in unpledged. This means 100% of pledges for 2014 – 2016 have been received – better than expected!
- Steve and Lori discussed anticipated construction payments that will be made in 2017.

Building Status & Opening Plans

- Construction is continuing; opening set for Dec. 4.
- Walk-through with City of Platte Woods will be Wednesday, Nov. 23.
- Expecting the north end of the parking lot to be done around Christmas, but shuttles will continue into 2017, especially if bad weather.

Intentional Faith Development

- Mat Thornton talked about the new sessions to help adults develop faith habits, connect with others, etc.
 - Sample Connect card to demonstrate options: Embark, Starting Point, Method and Right Now
 - Leadership Council learned the differences between classes and how to get involved. Lots of positive feedback and good discussion.

Worship Services

- Even if the new building isn't ready on Dec. 4, these will be our new worship times/styles/places:
 - Saturday at 5 p.m. in "current" sanctuary with current format
 - Sunday at 8 a.m. in "current" sanctuary with current "traditional" format
 - Sunday at 9:15 a.m. in new Worship Center will blend choir and Praise team

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- Sunday at 10:45 a.m. in new Worship Center will be the “modern” service with praise band, etc.
- In January, there may be an informal gathering Sundays at 6 p.m. to build more connections
- Steve and Jake will cover primary preaching duties with Ginger filling in
- Steve will preach all services Dec. 3-4 to start Worship Center opening weekend with same message
- After 3 months, pastors and staff will review attendance trends and feedback and make adjustments as needed

Other Business:

- Tours available following this meeting to see the new space.
- Hospitality training will be available to Leadership Council members who are able to help out in the first weeks as we move into the new Worship Center. Check your email for those sessions.

Next meeting: Monday, Jan. 16, 2017 at 6:30 p.m. (no Leadership Council meeting in December)

Respectfully submitted by Susan Mason, secretary