

GUIDING PRINCIPLES – Platte Woods United Methodist Church (revised 9-15-14)

Mission Principle: “The mission of Platte Woods United Methodist Church (PWUMC) is to transform the lives of hundreds of Northland non-Christians and nominal Christians into full participants in the life of grace.”

Boundary Principle: “The Senior Pastor shall not allow processes that are immoral, unethical, illegal or that fail to meet the Highest Ideals* of clergy and churches in the Missouri Conference of the UMC.”

Accountability Principles

- The Leadership Council (LC) is responsible to God, the congregation and those we seek to reach.
- The LC is committed to Intentional Faith Development and will engage in practices that lead to loving God more, and will encourage the congregation to do likewise. The Compass Point model, introduced in Sept. 2014, outlines these practices as follows:
 - To Worship by attending worship each week and actively cultivating a relationship with God through prayer;
 - To Learn by regularly participating in a group that engages in intentional faith formation;
 - To Connect through fellowship, faith sharing, and community-building;
 - To Serve by being involved in mission, service, mercy, compassion and/or justice at least annually;
- The LC practice Extravagant Generosity through tithing/proportionate giving to support the mission and ministry of the church.
- The LC will conduct themselves according to the Highest Ideals* developed by the council.
- The LC will operate with the Sr. Pastor functioning as the leader of the organization.
- The LC will encourage and the Sr. Pastor and hold him/her accountable for the Mission Principle(s) and Boundary Principle(s).
- The LC will delegate leadership responsibilities to the Sr. Pastor.
- The LC will establish annual goals for the Sr. Pastor.
- The LC will annually review the performance of the Sr. Pastor and make compensation recommendations.
- The LC, in conjunction with the Sr. Pastor, will annually review the performance of all appointed pastors and make compensation recommendations.

Values:

Christ-centered
Biblically based
Spirit-empowered
Outwardly focused
Fruitful
Accountable

*Highest Ideals

reference: http://www.moumethodist.org/console/files/oFiles_Library_XZXLCZ/ClergyCovReport06_EPX_RUXDB.pdf