

Minutes from Leadership Council meeting April 10, 2017

Those in attendance: Members: Julie Rule, Susan Mason, John Miller, Jamie Grayson, Shari Albright, Al Minnis, Kirby McDaniel, Andrea Hunter, Melissa Spencer, Marc Evans and Bret Worley. Staff: Steve Breon, Jessica Richard, Nancy Liston, Jake Schneider and Lori Bogart.

We opened with a brief devotion and faith reflection time.

Minutes from the March 13 meeting were approved. Motion to approve by Marc, second by Kirby. All ayes.

Mission Statement: "Leading People to Follow Jesus"

- Steve explained that our mission statement is taken from Matthew 4:18 and should drive our missional values of reaching the unchurched or the not-recently-churched, as well as aligning our ministries and budget with our mission statement.
- He shared the intended progression of following Jesus, falling in love with Jesus and wanting to serve Jesus.

Accountability Goals: Julie shared that she, Steve and Lori met to discuss measurable goals for all PWUMC ministries to demonstrate as tangibly as possible all the good work going on here.

- Julie reviewed how 2016 was about hospitality and preparing ministry teams for the new space and guests.
- 2017, the staff likely will shift to identifying attendance and giving goals and how to drive those through Congregational Care. They plan to start with Congregational Care (CC) since Nancy is newer to the staff and CC touches EVERY aspect of ministry.
- Steve mentioned that Leadership Council would be most helpful in the process of determining how staff set goals, not the actually setting of goals. Staff will set their goals, specific to their area of ministry.
- Staff will work to identify, recruit and train lay people, who also will identify recruit and equip others.
- We didn't build the new building just to say we built it; it's how we use the space to lead people to Jesus that will demonstrate our mission and values. It's on the congregation to maximize our mission/outreach.
- Kirby advised not trying to measure too much for measurement's sake. Pick one thing and analyze it.
- It was suggested that if they start with CC, we need to identify volunteer leaders to keep teams going.

Finance update: Misty has closed the books for March and will send reports to Finance Committee for review.

- Giving is down, but so are expenses and staff has been good about stewardship and being frugal.
- Sunbeams and PDO likely will finish the year a bit ahead of projections, but time will tell.
- Impact campaign had \$5.37m pledged, and to date, \$3.5m has been received (pledged and unpledged)
- From our Home campaign, \$7.02m was pledged and \$7.06m was received (wow!!)
- General giving campaign is coming this fall. Preliminary meeting with top 50 donors to make projections.
- This fall, the campaign letters will be segmented according to past giving history.
- Oct. 22 and 29 will be giving Sundays, with Oct. 29 being the day pledge cards are collected at church.

Building update: Total price for the new building so far is \$12.4m. Joe is still onsite, using his truck as his office.

- Recent rains brought leaks in the office suites in the new Worship Center. Joe is working to get those resealed.
- The carpet has some mismatched lots in some large areas, and that is being investigated.
- Landscaping should be done by 4/16, and next will be the concrete pad for trash enclosure and fire pit.
- Final certificate for occupancy is coming in the next few weeks. Lori reported they are looking in to linking the fire alarm systems of the two buildings so they can communicate campus-wide in case of emergency.
- The facilities manager position is still open.

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Other Business:

- Kirby offered her SurveyMonkey.com account if we choose to gather feedback from the congregation again.
- Steve reminded that we said we'd get through Easter and then reevaluate how things are going with the "new" worship schedule, etc. Attendance is going well, and people have shifted with the new schedule.
- While the pastors are at Annual Conference, it was agreed Julie, Susan and Bret would lead worship. They will work with Walter for music selections and theme.

Motion to adjourn by Shari; second from Jamie. All ayes.

Next meeting: Monday, May 8, 2017 at 6:30 p.m.

(Be ready to pick your committee: trustee, finance or staff-parish relations)

Respectfully submitted by Susan Mason, secretary