

Minutes from Leadership Council meeting May 8, 2017

Those in attendance: Members: Julie Rule, Susan Mason, John Miller, Jamie Grayson, Al Minnis, Kirby McDaniel, Andrea Hunter, Melissa Spencer, Marc Evans, Dennis Toalson and Michael Hundt. Staff: Steve Breon, Jessica Richard, Nancy Liston and Lori Bogart.

We opened with a brief devotion and faith reflection time.

Steve thanked Dennis, Bret and Susan for their time serving on Leadership Council. They received certificates.

Steve also shared two books: *Sticking Points* by Haydn Shaw and *Meet the Goodpeople* by Roger Ross and highlighted key points in each.

Minutes from the April 10 meeting were approved. Motion to approve by Jamie, second by Michael. All ayes.

New Business

- Organizational Structure
 - Secret ballot voting for Leadership Council Chair, Vice Chair and Secretary.
 - Lori and Nancy counted votes and announced results later in the meeting: Julie as Chair, Michael as Vice Chair and Shari as Secretary
 - Members also volunteered for Trustee or Finance Committee. (Staff-Parish Relations is full.)
 - New committees for 2017-2018 are:
 - Staff-Parish (unchanged from last year): Julie, John, Shari and Andrea
 - Finance: Al, Marc, Kirby and Jamie
 - Trustees: Michael and Melissa
- Strategic Planning
 - Steve introduced these Accountable Mission Goals, which are beyond the scope of the building committee, but include eight capital needs, two ministry goals, one administrative and one growth.

He asked Leadership Council to keep him/us Accountable for progress and reporting on these.

- Develop north parking lot for approx. 166 spots when ready. Possible grass pavers.
- GOMAWS & Scout storage – need a structure, possibly in SW corner with utilities
- Maple Lane water issue – survey and solve it to keep the peace
- Columbarium – 200ish people are interested in niches. Likely to install in NW area.
- Maintenance needs in “old” building: new roof, gym, etc. Stay ahead of deterioration.
- Acquisitions – keep an eye on property adjacent to church lot; be strategic before need.
- Property for next site: our 12 acres = 1,200 people; where to next for growth & outreach?
- Install electric car charging stations – Carol Adams to lead with KCPL.
- Align ministry/programs with mission – strategic planning (ministry goal)
- Practice the “identify, recruit, equip” leadership development model (ministry goal)
- Align budget with mission (2018-2019 budget year; administrative goal)
- Break through 1,000 worship attendance weekly (growth goal); currently 800-900/wk.

Finance Update

- Contributions and expenses are lower than expected.
- Net income \$58,000 without PDO or Sunbeams revenue included. (Those likely will end “ahead,” too.)
- General giving is steady.
- Misty is meeting with all departments and projecting/assessing maintenance needs next week.

Continued on next page

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- The plan is to set the budget at June LC meeting; staff is leading this process.
- Steve will be meeting with top 75 donor families this week to discuss their giving plans for next year.
- All other members will receive a segmented invitation to either increase their giving, begin their giving, or an invitation to reach out so they feel more connected with a, “We want to be your church,” message.
- We talked about where we “are” so far with the new building, general feeling among members, etc.
 - Need to keep moving forward with the “identify-recruit-equip” model.
 - For example, new people are volunteering in the coffee/café shop in hospitality, etc.
 - We discussed what it would take to pump up Saturday night’s attendance? Maybe offering a full Children’s program like we have on Sunday mornings?
 - Several all-church summer events are planned for more connection and fellowship

Building update:

- February and March bills were paid from capital budget (not loan)
- Loan has \$3,100,000 balance and we owe Harmon \$283,000 with retainage.
- Total project cost is almost \$13,000,000; \$12,500,000 pledged.
- Joe is finishing up punch list items inside; landscaping coming along also.
- Discussion about exterior signage: guest parking spots, maybe family/small child parking reserved.
- Also discussed traffic flow signs coming.

Other Business:

- Al asked about plans for a new printed pictorial membership directory. No plans to do this again. Online membership directory is on Church Life app and/or ChurchLink.
- Nametags? It’s up to you if you wear old ones. Church will not be providing new ones for new members.
- Baptisms this weekend: 9:15 a.m.
- Easter attendance was 2,207 this year, biggest service was 9:15. 2,205 last year at Park Hill South.
- Last Sunday’s attendance was approx. 850, which is up 40 from this time last year.
- While the pastors are at Annual Conference, it was agreed Julie, Susan and Bret would lead worship. They will work with Walter and music team for music selections and theme.

Motion to adjourn by Dennis; second from Michael. All ayes.

Next meeting: Monday, June 12, 2017 at 6:30 p.m.

Respectfully submitted by Susan Mason, secretary