

Minutes from Leadership Council meeting June 20, 2016

Those in attendance: Staff: Steve Breon, Lori Bogart, Misty Wilkinson, Ginger Pudenz, and Jessica Richard;
Members: Julie Rule, Susan Mason, John Miller, Kirby McDaniel, Dennis Toalson, Jamie Grayson, Andrea Hunter, Bret Worley and Michael Hundt

Pastor Steve opened the meeting in prayer and introduced Misty Wilkinson as the new Finance Manager.

Construction update by Lori Bogart.

- She overviewed the parking options; 192 new spots are working well, as is the shuttle service.
- Sanctuary lighting is coming along – where the narrow stained glass windows used to be.
- Windows in the Dining Hall/Youth Space will be covered soon to minimize dust in the dining hall. Those windows will eventually be double doors, and some wiring will be moved in those walls.
- The north yard has been seeded.
- The Youth Space design and interior plan is coming together. A few A/V things to finalize.

Budget – new fiscal year starting July 1, 2016.

- New budgeting process, hoping to be more realistic about expenses and projections.
- Finance Committee members oversaw budget projecting for the following areas:
 - Dennis Toalson – personnel
 - Mike McDaniel – building/grounds
 - Bret Worley – benevolences
 - Jamie Grayson – program (coming)
- Steve views the budget amounts as “guidances;” amounts can be fluid.
- Steve and Lori walked us through this proposed budget, including efficiencies with bank accounts.
- Motion to approve budget and financial plan as is: Bret Worley. Michael Hundt seconded. Unanimous voice approval.

Impact Campaign – capital campaign for debt retirement; John and Andrea are actively involved in this.

- John reported that Dustin Cooper, Horizons’ Ministry Strategist, has held two meetings.
 - Leading gift meetings are coming in August.
 - Sept. 11 kick-off for campaign
- Committee has reviewed Horizons’ survey responses and data.

Idea to Tithe from First Fruits Gifts.

- Steve described this benevolence as using our gifts to stretch beyond our church, to support non-profit organizations with whom we have established relationships.
- Staff will work with Steve to vet and select recipients.
- Kirby and Susan shared favorable experiences with this in their previous churches.
- Steve mentioned this working well at La Croix Church – even double tithing – from their campaign.
- The Leadership Council gave its blessing to a tithing aspect of this debt retirement campaign, only drawing from the First Fruits Gifts, likely to be received the weekend of January 15, 2017.

Staff goals and follow-up.

Measurable goals in draft form were provided for a few staff members who report to Steve, as well as his proposed goals and ministry vision for PWUMC -- his “one sheet” with the church’s mission, purpose, vision, 5 practices and 7 values. It’s a work in progress, but led to good discussion about how we want to explain our shared values, what we hold as core practices and what membership means as people learn more about PWUMC.

Julie Rule closed the meeting with prayer.

Respectfully submitted by Susan Mason, secretary