

Minutes from Leadership Council meeting February 13, 2017

Those in attendance: Members: Julie Rule, Susan Mason, John Miller, Jamie Grayson, Bret Worley, Shari Albright, Dennis Toolson, Al Minnis, Michael Hundt, Mark Evans, Melissa Spencer. Staff: Steve Breon, Jessica Richard, Jake Schneider and Lori Bogart.

We opened with a brief devotion and faith reflection time.

Minutes from the Jan. 16 meeting were approved, assuming the removal of the word DRAFT and noting the correct "next meeting date" of Feb 13, not Feb. 6. With a motion from Bret. Second from Michael.

New Business

- Rev. Dr. Nancy Liston has been hired as a new Associate Pastor.
 - She'll oversee congregational care and prayer, not hospitality, which is no coordinated by Colleen.
 - LC will consider her salary package with input from the district. (approved)
 - Her first day will be March 1; she is coming from Good Shepherd UMC in the KC Northland.
 - We will need to plan a welcome reception soon.
- Recycling program
 - Do we want to bring back all the comingled (paperboard, paper, cardboard, etc.) bins?
 - To support the recycling dumpsters, additional concrete would be needed due to the weight of the collection vehicles.
 - Also, now we would need to pay for the recycling collection monthly.
 - Likely would need 6 comingled bins to be emptied weekly, as the neighbors and church members filled previous bins weekly.
 - Construction of additional concrete pad and brick enclosure structure was estimated at \$75,000. We agreed that is too much, but if a reasonable, affordable recycling plan is developed, we would prefer to offer this ministry.
 - We will NOT bring back Ripple Glass, as other containers are readily available elsewhere and the glass fragments were not well-contained in that area previously.

Finances

- The Finance Committee met just before this LC meeting. They are: Dennis, Bret, Jamie, Misty, Steve, Lori
- Things are running smoothly and on-budget with expenses, esp. given the shift of our fiscal year.
- The Finance Committee will review finances monthly and meet quarterly.
- Budget increase likely coming in 2018 now that we'll have real numbers for the new WC and additional space.
- Congregational giving campaign for general operating funds coming in fall 2018.

Building Status & Opening Plans

- Curbs and gutters being installed on 2/15, along with reworking some dirt work.
- Asphalt likely to be poured in unfinished parking lot the first week of March, weather-pending.
- Joe and one worker are still on-site for punch list repairs/tweaks.
- Fire window doors to be covered/fixed soon.
- We've changed landscape subcontractors twice, and now plantings, etc. are coming soon. Two church members will lead the planting efforts.
- Financially, \$3 million balance on the loan
- Occupancy permits will be finalized soon, the fire marshal is being flexible with the fire windows/doors, etc.

Worship feedback

- Center two sections: can we consider moving the chairs so they are not aligned? Hard to see.
- Please put lyrics and Biblical text on outer screens, not center, please.

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- 550 is 80% capacity in new Worship Center. What are we doing to alleviate 9:15 crowding, allow for growth?
- Consider bringing back “old” 11 a.m. service in sanctuary concurrent with contemporary 10:45 in WC?
- Consider previous praise team-led worship at 9:15 instead of blend with choir?
- How do Children’s ministries and senior living facilities impact worship attendance?
- Steve: Please continue to document and submit feedback; keep as is until Easter then evaluate.

Technology update

- Website refresh meeting in January went well. New logo used to reflect new WC and growth, etc.?
- Michael H. said Ron is looking at company pricing, capabilities, etc.

Hospitality

- Colleen is doing well with hospitality volunteers, attends Monday’s Worship Planning meetings, etc.

Other business

- Staffing: interim facilities manager will be Rick Hammond; still need to hire full-time custodian 1 – 10 p.m. M-F
- Leadership Council: Let’s move back to 2nd Monday, too many conflicts with 3rd Monday.
- March 7-8, John Miller and Steve will attend an UMC meeting in TX re: a Way Forward with Human Sexuality
- Likely in 2019, a special called session will occur re: human sexuality re: gay marriage, gay clergy, etc. in UMC.

Julie R. closed the meeting in prayer and adjourned.

Next meeting: March 13, 2017 at 6:30 p.m.

Respectfully submitted by Susan Mason, secretary