

Minutes from Leadership Council meeting August 15, 2016

Those in attendance: Staff: Steve Breon, Misty Wilkinson, Ginger Pudenz, and Jessica Richard; Members: Julie Rule, Susan Mason, John Miller, Kirby McDaniel, Dennis Toalson, Jamie Grayson, Andrea Hunter, Bret Worley, Shari Albright and Michael Hundt

Pastor Steve opened the meeting in prayer, and introduced a new book for the Leadership Council to read, "Saying No to Say Yes: Everyday Boundaries and Pastoral Excellence," by David C. Olsen and Nancy G. Devor.

Minutes from the June 20 meeting were approved with a motion from Jamie. Second from Kirby.

Budget – new fiscal year began July 1.

- We are six weeks into the new fiscal year (July 1 to June 30).
- Jamie is still working on the program budget aspects. He will provide an update at the next Leadership Council meeting.
- The budgeting process is fluid, as we close the previous calendar year, plus a short 6-month period to begin this new financial cycle. Misty is getting it all worked out in ACS and everyone will adapt in time.
- A full audit of 2015, plus January through June 2016 is planned for the first week of October.
- Notes from Lori and Misty:
 - We began our bank loan draw in June as anticipated.
 - All church funds have been streamlined into one primary account and one secondary account.
 - We ended the year (June 30, 2016) with a shortfall, mostly due to our largest revenue months being at the end of the calendar year and typically giving decreases in summer months. This is not alarming; staff is being careful with spending and members are giving.

Construction update.

- Construction is continuing. The masonry and windows are almost all in place.
- The building team is working with a fluid timeline, with plans beginning for the "soft" and grand openings.
- Reminder that the building is to further our Christian service and mission. Example: Faith in Action Day on Saturday, Sept. 10, followed by "preview" building tours after each worship service that weekend.
 - Leadership Council members were encouraged to be available to lead tours Sept. 10 and 11.
 - Tour training will be provided earlier that week.

Impact Campaign – capital campaign for debt retirement.

- Discussion about donor fatigue vs. having a constantly renewing campaign. Data supports both.

More visible Leadership for Leadership Council members.

- Steve encouraged Leadership Council to volunteer for more visible roles in worship: welcome/closing, leading prayer, etc. Three signed up to help Sunday, Aug. 21: Bret at 8:15, Jamie at 9:30 and Susan at 11.

Staff goals and follow-up.

- Pastoral Staff Parish Committee led the discussion about annual pastoral reviews. Pastors were not present.
- General discussion about hospitality, wayfinding, signage and general "welcoming" features for PWUMC.

Closing

- Kirby McDaniel closed the meeting with prayer.

Respectfully submitted by Susan Mason, secretary